## Selection Criteria – Teacher

Criteria 1: Commitment to Catholic Education	<ul> <li>A demonstrated understanding of the ethos of a Catholic school and its mission</li> <li>A demonstrated understanding of the Church's teachings and the Catholic teacher's role in the mission of the Church</li> <li>A demonstrated capacity to instil in students a respect for each other in accordance with the teachings of Jesus Christ</li> <li>A capacity to integrate the Church's teachings into all aspects of curriculum</li> </ul>
Criteria 2: Commitment to Child Safety	<ul> <li>Experience working with children</li> <li>A demonstrated understanding of child safety</li> <li>A demonstrated understanding of appropriate behaviours when engaging with children</li> <li>Familiarity with legal obligations relating to child safety (e.g. mandatory reporting)</li> <li>Be a suitable person to engage in child-connected work</li> </ul>
Criteria 3: Education and Experience	<ul> <li>Essential:</li> <li>Teaching qualifications</li> <li>Current Victorian Institute of Teaching (VIT) registration</li> <li>Accreditation to teach in a Catholic school (or be working towards or willing to work towards such accreditation)</li> </ul>
	<ul> <li>Desirable:</li> <li>Accreditation to Teach Religious Education</li> <li>Relevant post-graduate studies (or working towards such qualifications)</li> <li>Demonstrated understanding and experience of the learning and teaching pedagogy associated with the Victorian Curriculum</li> <li>Demonstrated experience in using ICT to teach subject area</li> <li>Preference for experience in inquiry based learning and use of student data to maximise learning outcomes</li> </ul>
Criteria 4: Skills/Attributes	<ul> <li>Ability to work as part of a team</li> <li>Good oral and written communication skills, including ability to communicate with children, parents and the school community</li> <li>Experience and proven record in effective learning and teaching skills, including management of composite classes/mixed ability classes</li> <li>Ability to demonstrate an understanding of appropriate behaviours when engaging with children</li> <li>Demonstrated capacity to participate in a range of school activities, e.g. school sports, sacramental programs, liturgies, school camps/excursions</li> <li>Leadership qualities</li> <li>Self-motivation</li> <li>Ability and willingness to accept policy directives</li> <li>Maturity</li> </ul>