



# Mackillop College

## Policy: Serious Discipline

### Introduction

Mackillop College is committed to providing a safe and inclusive environment. Upholding this environment includes managing serious behaviours that do not meet the expectations of the College. Examples of serious offences include but are not limited to: bringing drugs, alcohol or an offensive weapon to school, arson, fighting, serious bullying or harassment including via electronic media.

### Principles

Our Catholic ethos and commitment to the principles of pastoral care ensure that offending students are treated with particular care and concern for their personal development. In managing a serious offence, the welfare of all members of the school community, including the offending student, need to be considered.

A serious offence is where the behaviour of a student:

- significantly undermines the ethos of the Catholic school
- consistently or deliberately fails to comply with any request by a staff member
- is offensive or dangerous to the physical or emotional health of any member of the school community
- consistently or deliberately interferes with the educational opportunities of other students
- brings the College into disrepute

### Objectives

Mackillop College is committed to:

- considering all issues relevant to the behaviour of the student and the implications for others in the community
- identifying the educational and social needs of all involved
- developing and implementing strategies which will allow the student to re-establish his/her place in the life of the school, parish and local community
- investigating the use of external support agencies and resources to assist in implementing the strategy
- ensuring that accurate records of decisions are kept and that decisions are implemented
- maintaining appropriate confidentiality at all times.

### Implementation

#### i) Principal commitment

The Principal is responsible for ensuring that the objectives of this policy are integrated into practice in accordance with CEOM Policy 2.26, Pastoral Care of Students in Catholic Schools.

#### ii) Staff commitment

All staff are responsible for ensuring the objectives and principles of this policy are acted upon appropriately.

### Policy last reviewed

August 2010

### Signature

\_\_\_\_\_  
Rory Kennedy  
(Principal)

Date: \_\_\_\_\_